## VILLAGE OF BERRIEN SPRINGS COUNCIL WORKSHOP

Minutes of the Village of Berrien Springs Council Workshop held on Tuesday, April 23, 2024.

President Pro-Tem Jack Davis called the council workshop to order at 5:00 p.m.

Present: President Pro-Tem Jack Davis; Trustees: Zach Fedoruk, Lonna Johnson, Sheila Snyder, Kristin von Maur, and Village Clerk Rachael Kuzda.

Absent: President Barry Gravitt and Trustee Mark VandeVere.

All stood for the Pledge of Allegiance.

This Council Workshop was held to discuss health insurance renewal.

Discussion was held regarding the increase in the cost of health insurance to the Village of Berrien Springs over the last few years. Council received the current and renewal amounts, and information regarding employee wages and a sheet of facts obtained from the Michigan Municipal Leagues 2023/2024

Points of discussion included:

- Employee benefits, wages, and cost of health insurance.
- More Council Workshops or meetings to better understand and obtain more information, such as talking with our insurance agency.
- As benefits are extremely important to employees, discussion(s) with council and employees must happen in advance to any changes.

Audience Comments: No audience in attendance.

## **ADJOURNMENT**

*Moved by Sheila Snyder seconded by	Zach Fedoruk to adjourn at 5:47 p.m. Ayes, 5, Nays
0. Motion carried.	
Rachael Kuzda, MiPMC	Jack Davis
Village Clerk	Village President Pro-Tem